From:	ray.fair@yale.edu
To:	"Nurse-Goodison, Margaret"
Subject:	FW: CHRO ex rel. Ray Fair v. Yale University - Case No. 2330430 - Respondent"s Answer
Date:	Wednesday, October 15, 2025 4:47:39 PM
Attachments:	image001.png 2025.05.16 - CHRO No. 2330430 - Respondent"s Answer.pdf

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From: ray.fair@yale.edu <ray.fair@yale.edu>
Sent: Friday, May 16, 2025 9:52 AM
To: 'John Oster' <jfo236@gmail.com>
Subject: FW: CHRO ex rel. Ray Fair v. Yale University - Case No. 2330430 - Respondent's Answer

John, Here is Yale's response. When I first did this I was following what a few others had done, and some of the language I think is not original with me, but just using what others had said. As I said, I am the only one left. The main point is that Yale stopped payment based on a complicated formula that included age. I think this is what Charles picked up on when ruling age discrimination. The formula is hypothetical, but it does include age. I am going to forward you the original email that discusses the formula. Dad

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From: Park, Caroline B. <CPark@wiggin.com>
Sent: Friday, May 16, 2025 9:38 AM
To: officeofpublichearings@ct.gov
Cc: ray.fair@yale.edu; margaret.goodison@ct.gov
Subject: CHRO ex rel. Ray Fair v. Yale University - Case No. 2330430 - Respondent's Answer

Good morning,
Attached please find Respondent's answer in the above-referenced matter.
Thank you,
Caroline

Caroline B. Park
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