From: ray.fair@yale.edu
To: "Nurse-Goodison, Margaret"
Subject: FW: CHRO decision
Date: Wednesday, October 15, 2025 4:43:07 PM

From: Kenneth David Jackson <k.jackson@yale.edu>
Sent: Friday, March 28, 2025 5:01 PM
To: ray.fair@yale.edu
Subject: Re: CHRO decision

Dear Professor Fair,

I lodged a CHRO complaint almost immediately. My advice would be to continue pursuing the next steps with CHRO, although the timeline may run to a year or more, if you expect to recover more that Yale
is now willing to reimburse. I suggest you also speak with Bill Nordhaus, who consulted me on this question several years ago. I really can't say much more.
I hope this works for you.
David Jackson
+1-203-809-7422

On Fri, Mar 28, 2025 at 11:55 AM <ray.fair@yale.edu> wrote:

> Dear Professor Jackson,
>
> Charles Perry at CHRO gave me your name. The CHRO has ruled in my favor that Yale engaged in age discrimination in stopping retirement benefit payments in 2014. The loss in benefit payments is large, but Yale is not willing to reimbursement much of this. I have to decide whether to go to the next step. Charles said that you did go to the next step and settled in January 2024. Would you be willing to have a phone conversation about your experience? Is it worth my going further?
>
> Ray Fair