From:	ray.fair@yale.edu
To:	"Nurse-Goodison, Margaret"
Subject:	FW: CHRO #2330430 - Fair v. Yale - Response to Draft Determination
Date:	Wednesday, October 15, 2025 4:47:45 PM
Attachments:	image002.png image003.png Fair Yale University CHRO #2330430- Response to Draft Finding January 16 2025.pdf

---

From: ray.fair@yale.edu <ray.fair@yale.edu>
Sent: Sunday, March 30, 2025 12:11 PM
To: 'John Oster' <jfo236@gmail.com>; andrea <andreaoster27@gmail.com>
Subject: FW: CHRO #2330430 - Fair v. Yale - Response to Draft Determination

It looks like Caroline Hendel and Denise Gilmore, lawyers for Yale.

From: Gilmore, Denise <denise.gilmore@yale.edu>
Sent: Thursday, January 16, 2025 10:41 AM
To: cheryl.sharp@ct.gov
Cc: charles.perry@ct.gov; Fair, Ray <ray.fair@yale.edu>; Hendel, Caroline <caroline.hendel@yale.edu>
Subject: CHRO #2330430 - Fair v. Yale - Response to Draft Determination

Good Morning,

Attached please find Yale University's response to the Commission's draft determination in the above captioned matter.
Thank you.

Denise Gilmore | Yale University | Office of the Senior Vice President & General Counsel
203-432-4949 |2 Whitney Avenue, 6th floor, New Haven, CT 06510

From: Perry, Charles <Charles.Perry@ct.gov>
Sent: Monday, January 6, 2025 3:41 PM
To: Fair, Ray <ray.fair@yale.edu>
Cc: Hendel, Caroline <Caroline.Hendel@yale.edu>
Subject: Draft Determination Re: Ray Fair v. Yale University; CHRO Case No. 2330430

Dear Parties,

Please find attached a copy of the Commission's draft determination for the above captioned matter. If you have any questions or need any additional assistance, please feel free to contact me.

Sincerely,

www.ct.gov/chro

Charles E. Perry
Investigator
Legal Division
Commission on Human Rights and Opportunities
450 Columbus Boulevard, Suite 2
Hartford, CT 06103
P: 860-541-3438 | F: 860-241-4869
Charles.Perry@CT.Gov