From:	ray.fair@yale.edu
To:	"Nurse-Goodison, Margaret"
Subject:	FW: CHRO decision
Date:	Wednesday, October 15, 2025 4:42:54 PM

From: ray.fair@yale.edu <ray.fair@yale.edu>
Sent: Friday, March 28, 2025 11:55 AM
To: k.jackson@yale.edu
Subject: CHRO decision

Dear Professor Jackson,

Charles Perry at CHRO gave me your name. The CHRO has ruled in my favor that Yale engaged in age discrimination in stopping retirement benefit payments in 2014. The loss in benefit payments is large, but Yale is not willing to reimbursement much of this. I have to decide whether to go to the next step. Charles said that you did go to the next step and settled in January 2024. Would you be willing to have a phone conversation about your experience? Is it worth my going further?

Ray Fair